



OPERATIONAL CHECKLIST

NZ SME Security Checklist

20 essential security controls every New Zealand business should have in place. Work through each item to understand your current exposure and prioritise remediation.

Branded customer-ready document

Shareable with leadership teams

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20 essential controls every NZ business should have in place

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How to use this checklist Work through each control and mark it Done, Partial, or Not Done. Anything not fully done is a risk that deserves attention. Controls are ordered by impact — the top items address the most common attack vectors facing NZ businesses.

SECTION 1: IDENTITY & ACCESS CONTROL

1. Multi-factor authentication (MFA) on all email accounts All staff email accounts — Microsoft 365, Google Workspace, or equivalent — require MFA. Email is the single highest-value target for attackers and the first control insurers ask about.

Status: / / Notes: _____

2. MFA on all cloud services and business applications Every system staff access — accounting software, CRM, cloud storage, HR systems — requires MFA. A password alone is not sufficient protection for business systems in 2026.

Status: / / Notes: _____

3. Unique passwords managed through a business password manager No shared passwords. No reused passwords across systems. A business password manager — Bitwarden, 1Password, or similar — is deployed and in active use.

Status: / / Notes: _____

4. Privileged access is restricted Global administrator and IT admin accounts are limited to the minimum number of staff who genuinely need them. Admin accounts are separate from day-to-day user accounts.

Status: / / Notes: _____

5. Leavers are offboarded within 24 hours There is a documented, followed process to revoke access when a staff member leaves. Accounts are disabled — not just password-changed.

Status: / / Notes: _____

SECTION 2: DEVICE SECURITY

6. All devices have endpoint protection installed Business-grade antivirus/EDR — Microsoft Defender for Business, Sophos, CrowdStrike, or equivalent — is installed and active on all computers used for work, including personally owned devices that access business systems.

Status: / / Notes: _____

7. Operating systems are kept up to date Windows, macOS, and mobile operating systems receive security updates promptly. Automatic updates are enabled or there is a defined patching schedule.

Status: / / Notes: _____

8. Full-disk encryption is enabled on all laptops BitLocker (Windows) or FileVault (Mac) is enabled on all laptops. This protects business data if a device is lost or stolen — a common incident for NZ businesses.

Status: / / Notes: _____

9. Screen lock is enforced All devices automatically lock after 5–10 minutes of inactivity and require a PIN, password, or biometric to unlock.

Status: / / Notes: _____

10. Business data on personal devices is governed If staff access business email or files on personal phones or computers, there is a policy setting minimum security requirements and acceptable use.

Status: / / Notes: _____

SECTION 3: EMAIL & PHISHING DEFENCE

11. Email authentication records are configured (SPF, DKIM, DMARC) Your domain has SPF, DKIM, and DMARC DNS records configured. These make it significantly harder for attackers to send email that appears to be from your business — a prerequisite for most BEC attacks.

Status: / / Notes: _____

12. Anti-phishing filtering is active on email Microsoft Defender for Office 365, Google Workspace Advanced Protection, or equivalent anti-phishing controls are active and configured.

Status: / / Notes: _____

13. Staff can recognise and report phishing All staff have completed security awareness training in the last 12 months covering how to identify phishing emails and what to do if they receive one.

Status: / / Date of last training: _____

SECTION 4: DATA & BACKUPS

14. Critical business data is backed up at least daily Backups run at minimum daily for critical data. Backups are stored separately from the systems they protect — offsite, cloud with deletion protection, or air-gapped.

Status: / / Notes: _____

15. Backups have been successfully tested A restore has been tested in the last 12 months and confirmed successful. An untested backup is not a backup — it is an assumption.




Status: / / Date of last restore test: _____

16. Sensitive data is classified and controlled Your business knows what personal or confidential information it holds, where it is stored, and who has access to it. This is a foundational requirement of the Privacy Act 2020.




Status: / / Notes: _____

SECTION 5: NETWORK & REMOTE ACCESS

17. Business Wi-Fi is separate from guest Wi-Fi If your office has Wi-Fi, guests and personal devices connect to a separate network. Business systems are not accessible from the guest network.



Status:  /  /  Notes: _____

18. Remote access uses secure methods Staff accessing business systems remotely use VPN with MFA, or cloud-based systems with MFA enforced. Remote Desktop Protocol (RDP) is not exposed directly to the internet.


Status:  /  /  Notes: _____

SECTION 6: GOVERNANCE & RESPONSE




19. There is a documented plan for responding to a cyber incident Even a one-page document — who to call, what to isolate, how to notify affected parties — is significantly better than nothing. A ransomware attack is not the time to figure out your response process.

Status:  /  /  Notes: _____

20. Privacy Act 2020 obligations are understood by key staff Key staff understand when a privacy breach must be reported to the Privacy Commissioner and to affected individuals. The threshold is "likely to cause serious harm."

Status:  /  /  Notes: _____

YOUR SCORE

STATUS	COUNT
 Done	
 Partial	
 Not Done	

16–20 Done: Strong foundation. A full security baseline assessment will identify what to tackle next and help you evidence your posture for insurance or compliance purposes.

10–15 Done: Moderate risk exposure. Prioritise MFA (controls 1–2), backups (controls 14–15), and patching (control 7) first — these address the most common attack vectors against NZ SMEs.

Under 10 Done: High risk. Most of these controls are low-cost or already included in the Microsoft 365 or Google Workspace licences you likely pay for — they need to be turned on and configured correctly. Contact Good Security for a free health check.

WHAT TO DO NEXT

Controls marked Partial or Not Done represent real, measurable risk. The good news: the majority are configuration tasks on software you already licence, not new purchases.

If you want help prioritising or implementing these controls, Good Security offers a free 30-minute security health check for NZ businesses.

Book a health check at <https://goodsecurity.co.nz/health-check>

